

NATURAL BEAUTY BIO-TECHNOLOGY LIMITED
(the “Company”)

EXECUTIVE COMMITTEE CHARTER
(Adopted as of 17 February 2012)

Composition, Tenure and Remuneration of Executive Committee

Any director may be invited by the board of directors of the Company (the “Board”) to join the executive committee of the Company (the “Executive Committee”).

The tenure of an Executive Committee member shall be the same tenure as his/her capacity as a director of the Company.

No separate or additional remuneration will be provided for being a member of the Executive Committee.

Duties of Executive Committee

1. to meet regularly and is primarily responsible for formulating business policies, making decisions on key business issues and policies, facilitating the approval of certain corporate actions and exercising the powers and authority delegated by the Board in respect of matters which arise between regularly scheduled Board meetings.
2. to review financial, marketing, retail, operation and other business performance;
3. to review and approval annual budget and key performance indicators (KPIs) and track performance;

Duties of the Company

The term of reference of the Executive Committee explaining its role and the authority delegated to it by the Board is available on the Stock Exchange’s website and on the Company website at www.nblife.com/ir.

The Executive Committee should be provided with sufficient resources to perform its duties and have access to independent professional advice if necessary.